



Curriculum vitae Europass



Personal information

Surname(s) / First name(s) **DARAGIU, Marian**
Mobile 004 0722 673 794
Tel/Fax(es) 004 0259 456 180
E-mail(s) marian.daragiu@ruhama.ro
Nationality Romanian
Date of birth 24/04/1971
Gender Male

Work experience

Dates	1996 - 2010
Occupation or position held	Chairman, founder / Programs coordinator, volunteer
Main activities and responsibilities	Planning, coordinating, implementing, monitoring and evaluating strategic community development programs for vulnerable social groups, mainly Roma ethnics, with the involvement of the institutional actors, along the past 13 years.
Name and address of employer	Ruhama Foundation, B-dul Gen. Magheru nr. 21, 410057 Oradea, România, www.ruhama.ro
Type of business or sector	nonprofit
Dates	2002 - 2010
Occupation or position held	Chairman (2004-2010) / General Secretary (2002-2004), founder
Main activities and responsibilities	Coordinating the the Board of Directors activity ensuring the Administration of the Association. It is responsible for enforcing the decisions of the General Assembly.
Name and address of employer	National Association of Citizen Advice Bureaux – Romania, www.robcc.ro
Type of business or sector	nonprofit
Dates	2009
Occupation or position held	Evaluator
Main activities and responsibilities	Evaluation services within technical and financial evaluation stage of the application and annexes into the Operational Region Program. (POR) The evaluation has been proceed within the program "Technical Assistance to support the Management Authority and the Intermediary Institutions for the Operational Regional Program 2007-2013 for improvement of the applied projects on Axes 1-5". The activity has been developed on Vest and Nord West Romanian Regions.
Name and address of employer	Contractor Authority – Ministry of the Region Development and Housing
Type of business or sector	Regional Development
Dates	2008 - prezent
Occupation or position held	Team leader/trainer

Main activities and responsibilities	Technical coordination of the national wide project "All in kindergarten, al in first grade. Integrated programs for increase the access to education and educational performances of the children from disadvantaged communities, with focus on Roma minority" Social European Fund – Sectoral Operational Programme for Human Resources Development 2007-2013. The project targets 8400 disadvantaged children age between 5-8, from 420 communities at national wide scale.
Name and address of employer	Ministry of Education, Research and Innovation
Type of business or sector	Education
Dates	2006 - 2010
Occupation or position held	Project Coordinator
Main activities and responsibilities	Coordinating the multiple year project "Developing and promoting inclusive and sustainable educational Programs for Roma children through integrated community efforts by establishing the ROMA EDUCATION CENTRE", financed by Roma Education Fund Responsibilities: - Promoting and facilitating the implementation of a common integrated approach by the main educational and community actors (School Inspectorate of Bihor County, County Office for Roma, Institution of Prefect - Bihor County, over 20 local councils and institutions, local initiative groups) to put in practice strategic educational measures for Roma children, youngsters and parents from disadvantaged communities. - Coordinating the elaboration of a methodological guide applied in 34 summer kindergartens and addressed to 800 pre-school children. (The Methodology was appreciated and recommended by the Ministry of Education national wide)
Name and address of employer	Fundația Ruhama, B-dul Gen. Magheru nr. 21, 410057 Oradea, România
Type of business or sector	nonprofit
Dates	2006 - 2008
Occupation or position held	Senior Expert, (Trainer/ Facilitator/ Monitor)
Main activities and responsibilities	PHARE RO 2004/016-772.01.01.01 - Phare Project - „Consolidating the institutional capacity and developing partnerships to improve Roma image and conditions” - Providing technical assistance at national level - Assistance, consultancy for local authorities in elaborating local inclusive strategies to develop Roma communities - Mediation between Roma communities and local public authorities to elaborate profiles of Roma communities, local action plans and project proposals according to the empirical needs - Assisting members of Roma communities to constitute local initiative groups - Lobby and advocacy with the local initiative groups at the level of local councils
Name and address of employer	Human Dynamics, Bd. Nicolae Balcescu nr. 35A, bl. 35A, et. 2, ap.4, CP 010045 sector 1, București
Type of business or sector	nonprofit
Dates	2007 - 2008
Occupation or position held	Key Expert
Main activities and responsibilities	Facilitating the access of Roma people to identity, civil status and property papers - PHARE RO 2005/017-553.01.01 - Phare Project "Accelerating the implementation of the National Strategy to Improve Roma Situation" Monitoring, assisting, reporting, informing and training 63 organisations and institutions involved in program, technical assistance especially regarding: 1) Notification procedures, 2) Addendum procedures, 3) Juridical aspects (property titles, late registration, civil status papers etc.), 4) Project visibility, 5) Tender procedures, 6) Financial and technical reporting, 7) Correlating project activities with access to public services for target group, strategic inter-institutional partnerships.
Name and address of employer	WYG International, Central Business Park Calea Serban Voda 133, 040205 Bucuresti
Type of business or sector	nonprofit
Dates	2007 - 2008
Occupation or position held	Lecturer
Main activities and responsibilities	Holding the class "Human Rights and Anti Discrimination" to students of 4 th year from Sociology
Name and address of employer	University of Oradea, Faculty of Social Sciences

Type of business or sector	higher education
Dates	2006 - 2007
Occupation or position held	Trainer / Facilitator / Monitor
Main activities and responsibilities	Phare Program 2004 – Access to Education for Disadvantaged Groups RO 2004/016-772.01.01.02 Assisting teams constituted at the County School Inspectorates, within Phare Program Access to Education for Disadvantaged Groups, in order to elaborate the County Educational Strategies in an inclusive manner. As Monitor, I assisted throughout the program the teams from Bihor, Caraș Severin, Timiș, Satu Mare and Zalău counties. As Trainer, I delivered trainings on the following topics: 1. The role of the Centres for Inclusive Education in implementing educational activities. 2. Management of the Inclusive School. 3. Monitoring and evaluating county educational strategies with focus on inclusive education. 4. Planning the implementation of continuous training of teachers on inclusive education. 5. Elaborating the action plan for community cooperation focused on inclusive education. 6. Elaborating the action plan for Second Chance programs. 7. Elaborating the action plan for desegregation in the context of the new legislation. 8. Establishing the County Support Committees and Local Support groups. Target group: 750 representatives of School Inspectorates and Local Support groups from 27 counties.
Name and address of employer	Ramboll Finnconsult Oy , Str. Clucerului nr. 82, București
Type of business or sector	nonprofit
Dates	2006
Occupation or position held	Evaluator / Monitor
Main activities and responsibilities	PHARE Program 2003 – Access to Education for Disadvantaged Groups - 005-551.01.02 Evaluating and monitoring the implementation of the Phare program in the pilot schools selected The monitoring activity ended with elaboration of the "Research report on local implementation agents' representations on local needs, the stage of the local action plans and activities carried out by the county and local support groups"
Name and address of employer	Agenția de Dezvoltare Comunitară Împreună, Str. Mihai Eminescu nr.160, sectorul 2 Bucuresti
Type of business or sector	nonprofit
Dates	2005-2006
Occupation or position held	Coordinator / Trainer
Main activities and responsibilities	Coordinating elaboration of needs assessments in 20 Roma disadvantaged communities from Bihor County and facilitating elaboration of 11 local action plans for the poorest Roma communities. The activities have been carried out within the project "Civil Rights and Active Citizenship. Local actions to improve the Roma situation in Bihor County", financed by Balkan Trust for Democracy. Coordinating activities meant to involve key institutional actors in identifying solutions: community members, Roma leaders, local public administrations, county institutions (County Council, County Employment Agency, Institute of Prefect), ministries and governmental bodies (Ministry of Education, Research and Youth; National Agency for Roma; National Council Against Discrimination; Ministry of Development, Civil Works and Housing).
Name and address of employer	Fundația Ruhama, B-dul Gen. Magheru nr. 21, 410057 Oradea, România
Type of business or sector	nonprofit
Dates	2005 - 2006
Occupation or position held	Head of Cabinet
Main activities and responsibilities	Coordinating activity of the National Agency for Roma team Coordinating NAR activities related to Roma Inclusion Decade Elaborating the strategy for establishing and functioning of NAR Regional Offices Training and coordinating activity of 24 representatives of 8 NAR Regional Offices
Name and address of employer	National Agency for Roma – Romanian Government
Type of business or sector	central government

Dates	2002 - 2005
Occupation or position held	Coordinator / Trainer
Main activities and responsibilities	Management of the Citizen Advice Bureau Oradea - Ensuring optimal conditions to provide the information and counselling services to citizens in order to support them in solving problems they face but also in practising their rights and obligations provisioned by law. - Training the counsellors within the National Association of Citizen Advice Bureaus. The initiative of establishing Citizen Advice Bureaus was supported by three Phare programs (Phare 2000 Consolidating Civil Society in Romania, Phare 2001 Civil Society and Phare 2003 Consolidating Civil Society in Romania).
Name and address of employer	Fundația Ruhama, B-dul Gen. Magheru nr. 21, 410057 Oradea, România
Type of business or sector	nonprofit
Dates	2002 - 2004
Occupation or position held	Project Coordinator
Main activities and responsibilities	IRCD project "Rural Community Development in the micro-region Sanmartin - Hidiselul de Sus", financed by the Carpathian Euroregion Development Fund. Lobby actions towards local authorities to facilitate the access to electricity for 34 Roma households, to facilitate cross-border exchange visits for the members of Roma communities, organizing trainings for project writing for local administration, mobilizing resources to establish a Day Care Centre for disadvantaged children
Name and address of employer	Fundația Ruhama, B-dul Gen. Magheru nr. 21, 410057 Oradea, România
Type of business or sector	nonprofit
Dates	2003
Occupation or position held	Project Assistant Coordinator
Main activities and responsibilities	Project "Romanian-Hungarian Cross-border Cooperation", financed by Carpathian Foundation implemented by the Social Community Administration Oradea. Facilitating cross-border exchange visits and assisting the team of Roma leaders from Oradea to establish a local organisation.
Name and address of employer	Fundația Ruhama, B-dul Gen. Magheru nr. 21, 410057 Oradea, România
Type of business or sector	nonprofit
Dates	2002
Occupation or position held	Project Assistant Coordinator
Main activities and responsibilities	Project at county level "Facilitating access of disadvantaged people to public health services", funded by the Canadian Embassy in Bucharest. Informing and promoting modern methods for family planning within the social groups in risk of social exclusion from 30 communes of Bihor County.
Name and address of employer	Fundația Ruhama, B-dul Gen. Magheru nr. 21, 410057 Oradea, România
Type of business or sector	nonprofit
Dates	2002
Occupation or position held	Project Coordinator
Main activities and responsibilities	Project "Strategic Planning and Community Development in Finis area, Bihor County", funded by the Carpathian Euroregion Development Fund. Coordinating activities of consulting local authorities and Roma community in order to conduct a needs assessment and the development of a local action plan later on. The local team was supported to elaborate project proposals.
Name and address of employer	Fundația Ruhama, B-dul Gen. Magheru nr. 21, 410057 Oradea, România
Type of business or sector	nonprofit
Dates	2001
Occupation or position held	Project Coordinator

Main activities and responsibilities	Project "Training for social workers/referents regarding the access to the public health system for disadvantaged groups from Bihor County", funded by Carpathian Euroregion Development Fund. Training for representatives of social services from 95 town halls regarding the increase of the access to health services for disadvantaged population, mainly Roma. Lobby towards Health Insurances Department and local authorities to facilitate the implementation of the project. Participation at the elaboration of a best practices guide in health field, distributed to 95 town halls.
Name and address of employer	Fundația Ruhama, B-dul Gen. Magheru nr. 21, 410057 Oradea, România
Type of business or sector	nonprofit
Dates	2001-2002
Occupation or position held	Project Coordinator
Main activities and responsibilities	Project "Community Centre for Information and Counselling", funded by the Romanian Social Development Fund. Establishing a Community Centre for Information and Counselling for disadvantaged citizens and assisting them in practising their civil rights and duties. Facilitating the access of Roma population from Tinca to the services provided by the Centre. Lobby actions towards local and county authorities to take over the administration and costs of the Centre. Obtaining the decision of the Local Council Tinca to integrate the Centre in the town hall's structure.
Name and address of employer	Fundația Ruhama, B-dul Gen. Magheru nr. 21, 410057 Oradea, România
Type of business or sector	nonprofit
Dates	1999 - 2000
Occupation or position held	Project Coordinator
Main activities and responsibilities	Project "It can be different" funded by the Romanian Social Development Fund. Program for health education and support provided to poor population, mainly Roma, in order to register them in the insurance system for health. Information and counselling, door-to-door, in Batar commune, Bihor County. Involving local and county authorities in elaborating required documents to insure beneficiaries in the public health system.
Name and address of employer	Fundația Ruhama, B-dul Gen. Magheru nr. 21, 410057 Oradea, România
Type of business or sector	nonprofit
Dates	1996-1999
Occupation or position held	Facilitator / volunteer
Main activities and responsibilities	Activity carried out in Romania and Moldova Republic to ensure interface between school principles and the team from VIDA – nongovernmental organisation providing equipments, supplies and educational tools to poor schools.
Name and address of employer	VIDA – Volunteer Inter-American Development Assistance
Type of business or sector	nonprofit
Education and training	
Dates	2009 - present
Title of qualification awarded	PhD. Student
Principal subjects / occupational skills covered	Sociology
Name and type of organisation providing education and training	University of Oradea
Dates	2006-2007
Title of qualification awarded	Master degree
Principal subjects / occupational skills covered	Public Administration and Community Development

Name and type of organisation providing education and training	University of Oradea
Dates	2006-2007
Title of qualification awarded	Certified trainer
Principal subjects / occupational skills covered	Trainer
Name and type of organisation providing education and training	Ruhama Foundation, Oradea, Romania
Dates	2005-2006
Title of qualification awarded	Graduation certificate
Principal subjects / occupational skills covered	Roma Diplomacy, educational programme for professionals from Eastern European countries working in the field of Roma and human rights
Name and type of organisation providing education and training	University of Malta
Dates	2006
Title of qualification awarded	Graduation certificate
Principal subjects / occupational skills covered	Structural Funds Management. Best practices in ESF in Dublin. Solutions for a flexible labour market linked to life-long learning.
Name and type of organisation providing education and training	Ireland Embassy in Bucharest
Dates	2005
Title of qualification awarded	Graduation certificate
Principal subjects / occupational skills covered	Cooperation between EU and Romania in the process of improving life conditions for Roma ethnics – Roma Active Citizenship
Name and type of organisation providing education and training	Friedrich Ebert Stiftung Brussels
Dates	2004
Title of qualification awarded	Graduation certificate
Principal subjects / occupational skills covered	Community Development and Project Management Cycle
Name and type of organisation providing education and training	Human Dynamics and Romanian Government
Dates	2004
Title of qualification awarded	Graduation certificate
Principal subjects / occupational skills covered	Trainers of trainers
Name and type of organisation providing education and training	Opportunity Associates - Romania
Dates	2000-2004
Title of qualification awarded	License
Principal subjects / occupational skills covered	Sociology
Name and type of organisation providing education and training	University of Oradea
Dates	2002
Title of qualification awarded	Graduation certificate

Principal subjects / occupational skills covered	Trainers of trainers
Name and type of organisation providing education and training	FIMAN Development Services
Dates	2002
Title of qualification awarded	Graduation certificate
Principal subjects / occupational skills covered	CAB Management
Name and type of organisation providing education and training	FIMAN Development Services
Dates	2002
Title of qualification awarded	Graduation certificate
Principal subjects / occupational skills covered	Strategic Planning and Community Development, Active Citizenship and Advocacy, Regional Development
Name and type of organisation providing education and training	Carpathian Foundation
Dates	2002
Title of qualification awarded	Graduation certificate
Principal subjects / occupational skills covered	National Development Plan of Roma Communities, within Phare Access Program B7-300
Name and type of organisation providing education and training	Agenția de Dezvoltare Comunitară Împreună – București

Personal skills and competences

Mother tongue(s) **Romanian**

Other language(s) **English, Romany**

Self-assessment

European level ()*

English

Romany

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Listening		Reading	
C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user
B1	Basic user	A1	Basic user	A2	Basic user	A2	Basic user	A1	Basic user

Social skills and competences Excellent communication skills, leadership, proficient individual and team worker, vast work experience in Roma communities, empathy

Organisational skills and competences Experienced organizer, moderator for national and international events, coordinating teams, leaders, initiative groups; skills acquired during 10 years of management at Ruhama Foundation and in teh position of Head of Cabinet at National Agency for Roma.

Technical skills and competences Correlating policies, legislation and institutional competences from national, regional and local systems for the benefit of disadvantaged individuals, families and groups.

Computer skills and competences High competences in computer use, databases, MS Office, Internet

Publications	<p>„A New Geometry: Different but Equal. Increasing access to education for Roma children”, article published by Pakiv European Network, with Ciprian Torj, Ireland, 2008</p> <p>„Advocacy Guide for NGOs Providers of Social Services”, guide published by Ruhama Foundation and STRONG Coalition, Oradea, 2007, co-author</p> <p>„Contribution of the Civil Society to the Roma Political Life”, article presented at the OSCE Conference, with Marian Daragiu, Warsaw, Poland, 2007</p> <p>„Methodological Guide for Summer Kindergartens in disadvantaged communities”, best practice guide recommended by the Ministry of Education to the educational actor nation wide, Oradea, 2007, co-author</p> <p>„Your Guide to Europe”, European information and funding sources for NACAB managers and counsellors, with Coralia Catană, Dorian Filote, Florentina Vârtej, 2005</p> <p>„Birth Control, Love and Poverty” published by university of Oradea Printhouse, with Adrian Hatos, Floare Chipea, Sergiu Băltăţescu, 2004</p> <p>Co-author of the paper „Entering Communities – Involving Citizens”, together with Ciprian Torj, published in the volume <i>Proceedings. Active Citizenship and Multiple Identities</i>, University of Leuven, 2003, and in the <i>Journal of Adult and Continuing Education</i>, no. 7/2004, edited by Graduate School of Education, Tohoku University, Japan, 2004</p> <p>„Guide to solve issues faced by disadvantaged Roma community”, guide for 95 town halls, with Bihor Health Insurances Department staff, Oradea, 2001</p>
Other skills and competences	<p>2003, Participation at the CAIS - Citizen Advice and Information Services international conference, in Klekotki, Polonia, May</p> <p>2003, Participation at the Conference „CONNECTIONS. Active Citizenship and Multiple Identities”, held by Active Democratic Citizenship of ESREA - European Society for Research on the Education of Adults and Solgace Research Consortium, Leuven, Belgium</p> <p>2003, Participation at the National Conference of the European information multipliers “NETWORKING EUROPE”, Bucharest, Romania, July 14-15</p> <p>2003, Participation at the international conference “PREPARE Network Gathering” on the topic Sustainable Pre-Adherence Partnerships for Rural Europe, Banska Stiavnica, Slovakia, October 12-18</p> <p>2003, Participation at the conference European Forum of Citizen Advice Services „Connecting Citizens to the EU beyond just rhetoric”, Brussels, Belgium, December</p> <p>2004, Participation at the National Conference of the European information multipliers “NETWORKING EUROPE”, Bucharest, Romania, February 19</p> <p>2004, Participation at the Training and Work Program for Local Capacity Development within Phare Program RO 2002/000-586.01.02 Support for the National Strategy to Improve Roma Situation, Cluj, Romania, February 22-27</p> <p>2004, Participation at the International Visitor Programs organised by the United States, Department of State “Community Service and Volunteerism”, Washington DC, USA, Nov. 13th –04th Dec 2004.</p> <p>2005, Lecturer at the Regional Conference of the European information multipliers, Oradea, Romania, February 14-16</p> <p>2005, Organizer/lecturer at the Conference “Representatives of the IRCD Program from the Euro-Carpathian Region”, Oradea, Romania, February 24-26</p> <p>2005, Lecturer at the Conference “Roma in a new Europe: Between discrimination and self-representation”, Berlin, Germany</p> <p>2005, Participation at the OSCE round table Tolerance and Non-discrimination Towards National Minorities, Warsaw, Poland, September 27-30</p> <p>2005, Lecturer at the International Conference “Implementation of the common memorandum for social inclusion – a challenge for social policies development” held by the Ministry of Labour, Social Solidarity and Family</p> <p>2005, Lecturer at the International Conference of UNDP and Friedrich Ebert Stiftung regarding Roma from Central and South-Eastern Europe, Brussels, Belgium, November 21-22</p> <p>2006, Organizer/lecturer at the round table “The Development Strategy of the 8 county offices of the Roma National Agency”, Bucharest, Romania, January 21- 23</p> <p>2007, Moderator at the National Conference “Survey on Romanian Labour Force Migration towards EU” held by NACAB, Bucharest, Romania, October 4</p> <p>2007, Lecturer with paper “Contribution of the Civil Society to the Roma Community Politic Participation” at the Conference held by OSCE Office for Democratic Institutions and Human Rights - the OSCE Human Dimension Implementation Meeting (HDIM), Warsaw, Poland, 24 September–5 October</p> <p>2007, Moderator/Trainer at the final conference from PHARE 2004 - Access to Education for Disadvantaged Groups, October 7-13.</p> <p>2009- lecturer at “Roma Education Fund, Donor Conference” 11-12 November 2009, European Economic and Social Committee, Brussels, Belgium</p>

Driving license	B type
Additional Information	Referințe: Prof. univ. dr. Floare Chișea, Dean Faculty of Social and Human Sciences, University of Oradea, e-mail: fchișea@uoradea.ro ; phone: +40 259 408 439

2009 – lecture at the workshop of “ERSTE Foundation & good.bee Workshop” 23-24 November 2009, Viena
2009 – Consultant at “Workshop on Income Generation to be held in the frame-work of the 2nd Roma Summit of the European Commission, Cordoba April 2010”, Vienna, 9 -10 December 2009